



Pediatric Nurse Residency and Fellowship Program

Presbyterian provides a year-long Pediatric Nurse Residency and Fellowship Program for nurses who are interested in starting their professional career in the Pediatric Care Unit, Pediatric Intensive Care, or Pediatric Hematology and Oncology unit.

Transition programs have been shown to improve engagement and retention by providing a strong nursing foundation for quality nursing practice. Residents and Fellows will obtain continuing education credits upon completion of the program.

Newly licensed nurses graduating from an accredited college within the previous 12 months as well as experienced nurses are welcome to apply. Qualified candidates must have a current New Mexico RN license and an associate's degree in nursing (completion of a BSN degree is required within five years of hire).

Participants will be hired as full-time nursing staff "in training" with full benefits. Hours will be variable and at various sites. A two-year post program completion work agreement is required.

Residents who successfully complete the program's objectives will be interviewed for permanent full-time staff nurse positions at Presbyterian Hospital or other participating Presbyterian locations.

For more information, please contact Kelly Rivera, lead nurse recruiter, at (505) 923-8608 or krivera4@phs.org.

This Pediatrics Nurse Residency and Fellowship Program was built utilizing the American Nurses Credentialing Center's Commission on Accreditation Standards. All other Presbyterian Nurse Residency and Fellowship Programs are currently accredited with distinction.

Components

Overarching components

- Peer-to-peer debriefing and support group resident rounding and mentorship
- Nationally recognized Mosby's Pediatric nursing Orientation Online Curriculum

Weeks 1 through 16

- Weekly dedicated classroom time focused on professional nursing development
- Clinical skill development and an array of brain-based learning experiences, such as simulation and hands-on skill learning in concert with an extended orientation period
- Precepted unit rotations to various pediatric inpatient units

Weeks 17 through 52

- Precepted unit-based orientation to "home" unit
- Unit-based mentorship
- Monthly dedicated classroom time to work on EBP/QI project

Make every moment of your life count for more here.

 **PRESBYTERIAN**

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