

# Employer Group Information Application

## Application Instructions

1. Get help with this application by calling us at 505-923-5807 (TTY: 711), Monday through Friday, 8 a.m. to 5 p.m. Additional forms may be found online at [www.phs.org/employers](http://www.phs.org/employers).
2. Complete this form and fax it to (505) 923-8225 or email it to your account executive.

## Step 1 – Employer Group Information

Requested effective date:

Group name:		Tax identification number:	
Group legal name (if different then above):			
Group contact name:	Group contact title:	Billing contact name and title:	Billing contact title:
Group contact phone:		Billing contact phone:	
Group contact email:		Billing contact email:	
Physical address (P.O. Boxes are not allowed):		Suite number:	
City:	State:	ZIP code:	County:
Billing address (if different from physical address):		Suite number:	
City:	State:	ZIP code:	County:

Is this company affiliated with any other companies? Yes  No  If yes, affiliation's name:

## Step 2 – Eligibility and Contribution Guidelines

### Waiting Period:

- Date of hire
- 1st of the month following date of hire
- 1st of the month following 30 days of employment
- 1st of the month following 60 days of employment
- Effective on the 91st date of employment (not eligible for 30-day orientation period)
- Group has a 30-day orientation period (waiting period begins after orientation period)

### Eligibility:

1. Part-time employment applies to waiting period?  
Yes  No
2. Group agrees to domestic partner coverage?  
Yes  No
3. Group is COBRA eligible? Yes  No   
If Yes, COBRA Administrator Name \_\_\_\_\_
4. Offering a qualified high deductible plan?  
Yes  No  If Yes, HealthEquity HSA through Presbyterian? Yes  No  If yes, complete the HealthEquity enrollment forms.
5. Does employer wish to waive the waiting period for initial enrollment? Yes  No
6. Full-time eligible employees scheduled to work \_\_\_\_\_ hours per week. (30 hours max)

# Employer Group Information Application

## Premium Contributions

Employee: \_\_\_\_% or \$\_\_\_\_ Spouse: \_\_\_\_% or \$\_\_\_\_ Dependents: \_\_\_\_% or \$\_\_\_\_

## Step 3 – Group Census

Group attests they have 50 or less full-time equivalent employees based on IRS guidelines. Use the full-time equivalent employee (FTE) calculator online at <https://www.healthcare.gov/shop-calculators-fte> to verify your FTE count.

Total employees:	=	
# of part-time or seasonal employees:	-	
# of employees in the waiting period	-	
# of eligible employees (including waivers):	=	
# of employee with other coverage waiving coverage:	-	
# of employee without other coverage waiving coverage:	-	
Total # of employees enrolling:	=	

Total # of employees living and/or working outside of New Mexico:

## Step 4 – Medical Plan Selection

You may choose 1- 5 plans between HMO and PPO

### HMO Plans

Platinum Plan	Gold Plans	Silver Plans	Bronze Plans
<input type="checkbox"/> Platinum	<input type="checkbox"/> Gold 1 <input type="checkbox"/> Gold 2 <input type="checkbox"/> Gold 3 <input type="checkbox"/> Gold 4	<input type="checkbox"/> Silver 1 <input type="checkbox"/> Silver 2 <input type="checkbox"/> Silver 3 <input type="checkbox"/> Silver 4	<input type="checkbox"/> Bronze 1 <input type="checkbox"/> Bronze 2 <input type="checkbox"/> Bronze 3

### PPO Plans

Platinum Plan	Gold Plans	Silver Plans	Bronze Plans
<input type="checkbox"/> Platinum	<input type="checkbox"/> Gold 1 <input type="checkbox"/> Gold 2 <input type="checkbox"/> Gold 3 <input type="checkbox"/> Gold 4	<input type="checkbox"/> Silver 1 <input type="checkbox"/> Silver 2 <input type="checkbox"/> Silver 3 <input type="checkbox"/> Silver 4	<input type="checkbox"/> Bronze 1 <input type="checkbox"/> Bronze 2 <input type="checkbox"/> Bronze 3

## Step 5 – Dental and Vision Plan Selection

For groups with two or more employees enrolled

**DentalSource Dental Plan**  Yes  No

If yes, please complete the *separate DentalSource Employer Application* and select the High or Standard Option. (*Dental coverage is underwritten and administered by Companion Life Insurance Company*)

**Vision Service Plan (VSP)**  Yes  No

If yes, please choose plan:

Signature Plan A - \$3.20 per member per month  
 Signature Plan C - \$6.10 per member per month  
*(These riders are available for all small groups to cover adults age 19 and above. Vision coverage is underwritten and administered by Vision Service Plan (VSP))*

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## Step 6 – Payment Information

Select a payment option (automatic bank draft or bill me)

Checking account    Savings account    Bill me (for groups with 10+ employees enrolled only)

Name of bank:	Name of account holder:
Account number:	Routing number:

## Step 7 – Authorizations and Agreements

I hereby authorize and request Presbyterian to initiate and withdraw entries from the account indicated below and the financial institution named below for monthly premium payments required by the Group Subscriber Agreement/Summary Plan Description. This authorization is to remain in effect until Presbyterian and the financial institution named below are notified in writing. I understand that I have the right to terminate this agreement by notifying my financial institution. However, I understand that prearranged withdrawal entries are the required method of premium payment under the Group Subscriber Agreement/Summary Plan Description.

**ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FORM FOR PAYMENT OF A LOSS OF BENEFIT, OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES. PRESBYTERIAN HEALTH PLAN, INC. MAY TERMINATE A MEMBER FOR ANY TYPE OF FRAUDULENT ACTIVITY.**

I acknowledge that I have read and understand this application in its entirety.

Signature of group contact

X \_\_\_\_\_ Date: \_\_\_\_\_

Signature of billing contact

X \_\_\_\_\_ Date: \_\_\_\_\_

## Agent and Broker Information

First and last name:	Phone number:
Agency name:	Vendor number: