



# Critical Care Nurse Residency Program

Presbyterian's Critical Care Nurse Residency program is a year-long, full-time clinical and educational program that utilizes the American Association of Critical-Care Nurses (AACN) Essentials of Critical Care Orientation (ECCO) 3.0 to help new graduates or experienced nurses build a solid foundation for practicing in the critical care setting.

In addition to engaging in the interactive learning platform provided by the ECCO online content, residents will also participate in simulations, skills labs, excursions, shadow shifts and guest speaker presentations. Residents will spend time in all three of our critical care units and be assigned to qualified preceptors for support, guidance and education throughout each clinical rotation.

Recent graduates and experienced nurses interested in specializing in critical care are encouraged to apply for this comprehensive residency. Residents are hired as full-time, nursing staff 'in-training' with full benefits. A two-year post-residency commitment agreement is required to participate.

Residents who successfully complete the Critical Care Nurse Residency program will receive interviews for full-time permanent positions in one of our critical care units at Presbyterian Hospital or Rust Medical Center.

For more information, please contact Melissa Brand-Sanchez, nurse recruiter, at (505) 923-6788 or [mbrandsan@phs.org](mailto:mbrandsan@phs.org).



This Critical Care Nurse Residency Program is accredited with distinction as a Practice Transition Program by the American Nurses Credentialing Center's Commission on Accreditation.

## Components

### Overarching components

- Peer-to-peer debriefing and support group
- Resident rounding and mentorship
- Incorporation of the American Association of Critical-Care Nurses (AACN) Essentials of Critical Care (ECCO) online content

### Weeks 1-16

- Weekly dedicated classroom time focused on professional nursing concepts coupled with clinical content and an array of learning experiences in concert with an extended orientation period
- Precepted unit rotations to various intensive care units (ICUs)

### Weeks 17 through 52

- Precepted unit-based orientation to "home" unit
- Unit-based mentorship
- Monthly dedicated classroom time to work on EBP/QI project

Make every moment of your life count for more here.

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