



# Emergency Department Nurse Residency Program

Presbyterian's Emergency Department (ED) Nurse Residency program offers a year-long clinical training/educational program that utilizes the Emergency Nursing Orientation Curriculum coursework developed by the Emergency Nurses Association (ENA). ED Nurse Residents will experience increased skills and confidence in patient-care assessments, decision-making, prioritization and critical-thinking skills. Hands-on clinical experience will occur under the supervision of an experienced ED preceptor. Residents will obtain continuing education credits upon completion of the ENOC modules assigned during the program. Residents are on the path to becoming a certified emergency nurse.

Newly licensed and experienced nurses are welcome to apply. Qualified candidates must have a current New Mexico RN license and an associate's degree in nursing (completion of a BSN degree is required within five years of hire).

Residents will be hired as full-time nursing staff "in training" with full benefits. Hours will be variable and at various sites. Two year post-course completion work commitment agreement required.

Residents who successfully complete the program's objectives will be interviewed for permanent full-time ED staff nurse positions at Presbyterian Hospital, Rust Medical Center, and Presbyterian Kaseman Hospital.

For more information, please contact Melissa Brand-Sanchez, nurse recruiter, at (505) 923-6788 or [mbrandsan@phs.org](mailto:mbrandsan@phs.org).



This Emergency Department Nurse Residency Program is accredited with distinction as a Practice Transition Program by the American Nurses Credentialing Center's Commission on Accreditation.

## Components

### Overarching components

- Peer-to-peer debriefing and support group
- Resident rounding and mentorship
- Incorporation of Emergency Nurses Association (ENA) Emergency Nursing Orientation Online Course (ENOC) content

### Weeks 1-16

- Weekly dedicated classroom time focused on professional nursing concepts coupled with clinical content and an array of learning experiences in concert with an extended orientation period
- Precepted unit rotations to Presbyterian Hospital, Presbyterian Kaseman Hospital and Rust Medical Center

### Weeks 17 through 52

- Precepted unit-based orientation to "home" unit
- Unit-based mentorship
- Monthly dedicated classroom time to work on EBP/QI project

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