



# Transition to Practice

## Medical/Surgical and Progressive Care Nurse Resident Program

Presbyterian provides a year-long Medical, Surgical, and Progressive Care Nurse Residency Program for newly graduated nurses who are interested in starting their professional career in these areas. The program has shown to improve engagement and retention by providing a strong nursing foundation for quality nursing practice. Residents will obtain continuing education credits upon completion of the program.

Newly licensed nurses, graduating from an accredited college, within 12 months are welcome to apply. Qualified candidates must have a current New Mexico RN license and an associate's degree in nursing or higher (BSN preferred, and completion of a BSN degree is required within five years of hire).

Residents will be hired as full-time nursing staff "in training" with full benefits. Hours will be variable and at various sites. Two year post-course completion work commitment agreement required.

Residents who successfully complete the program's objectives will be interviewed for permanent full-time staff nurse positions at Presbyterian Hospital, Rust Medical Center, or other participating Presbyterian locations.

For more information, please contact Nicole Trujillo, nurse recruiter, at (505) 923-5383 or [ntrujillo11@phs.org](mailto:ntrujillo11@phs.org).



Transition to Practice Nurse Residency Program is accredited with distinction as a Practice Transition Program by the American Nurses Credentialing Center's Commission on Accreditation.

### Components

#### Overarching components

- Peer-to-peer debriefing and support group
- Resident rounding and mentorship
- University of Iowa Online Professional Development

#### Weeks 1-16

- Weekly dedicated classroom time focused on professional nursing development
- Clinical skill development and an array of brain-based learning experiences, such as simulation and hands-on skill learning in concert with an extended orientation period
- Precepted unit rotations to various adult inpatient medical/surgical and progressive care floors

#### Weeks 17 through 52

- Unit-based and ongoing Residency mentorship
- Monthly dedicated classroom time to work on EBP/QI project

**Make every moment of your life count for more here.**

 **PRESBYTERIAN**  
Hospital

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